Role: Production/Grower Assistant

Location: Newman, California, USA

About California Transplants
California Transplants is a leading vegetable seedling nursery located in the heart of the San Joaquin Valley. Our organization provides California’s premier growers high quality vegetable transplants through passion, innovation and customer service.

About This Role
The purpose of the Production/Assistant Grower is to support the Production Manager in all aspects of growing high quality vegetable seedlings. The role will require learning and gaining experience in all areas of the business. You will be expected to complete a 12-month training session in which knowledge and experience is gained in the areas of seeding, growing, and transplanting.

Accountability
- Assist the production manager with the planning and direct development of a wide variety of vegetable seedlings.
- Daily greenhouse walk through and plant inspections.
- Communicate closely with the Grow Supervisors to coordinate worker activities such as; irrigation and chemical applications.
- Determine the procedural changes in a plants life cycle.
- Report and record all greenhouse plant issues and personal growing records.
- Take frequent product inventory to ensure supply needs are met.
- Communicate with sales team about plant status to ensure on time delivery.
- Communicate with third party vendors concerning safety supplies for sprayers.
- Effectively communicate on a daily basis with key stakeholders and supervisor regarding the status of projects and work activities.

Essential Skills and Knowledge
- Flexibility and resourcefulness in a fast-paced work environment.
- Strong work ethic that strives for efficiency, timeliness, safety and excellence.
- Perform all tasks in a safe, effective, and professional manner.
- Ability to use MS office and standard computer software with advanced excel skills.
- Experience with self-management, detailed organization and critical thinking.
- Ability to reflect, analyze, communicate results and initiate change when needed.
- Ability to troubleshoot and practically solve a wide range of challenges.

Qualifications
- Bachelor’s degree in an agriculture-related discipline is preferred.
- A valid driver’s license with an acceptable driving record.
- Excellent communication skills fluent in English. Spanish is also preferred.
- Pesticide Applicator License or the ability to obtain license in the first year of employment.
- Previous experience in an agriculture-related field.

Working Conditions/Physical Demands
- Capable of working in high/low temperature conditions in the field and greenhouse.
- Potential Allergens: pollen, fungal spores, chemical pesticides.
- Capable of lifting 50+ pounds.
- Working long hours during time-critical periods of the growing season is required.
- Walking for long periods throughout the day.

Submit resumes and three references to:
robbie@californiatransplants.com