Golden Gate Palms Career Positions Available

Nursery Manager

30-40 hours per week  
At least 1 Weekend shift required  
Starting wage $20-$25 per hour  
(depending upon experience and qualifications)

Email resumes to gary@goldengatepalms.com

LOCATION:  
Golden Gate Palms Nursery  
405 Cutting Blvd, Point Richmond CA 94801

GENERAL DESCRIPTION:  
As Golden Gate Palms Nursery Manager, you’ll be responsible for providing a superb customer experience by greeting and assisting customers with plant selection and purchases. You will use your creative eye, garden design skills, and plant knowledge to make sure the nursery always looks beautiful. Your friendliness and enthusiasm for plants will be infectious.

You’ll be responsible for opening and closing the nursery and seeing that the two-acre site is kept clean, productive and beautiful at all times. Tasks may include propagating, tagging, organizing, trimming, re-potting, as well as overseeing the cleaning, watering, and maintenance of the nursery material and retail space.

You’ll help coordinate plant deliveries and installations, lead the inventory control process, and assist with purchasing.

You’ll assist with marketing and branding through trade partner collaboration, trade shows, landscape contractor and architect relations, vendor relations, and customer outreach.

You’ll report to the Nursery Owner and will be responsible for managing a small staff of nursery associates, propagators, and the installation team.

SKILLS & EXPERIENCE NECESSARY:

- Excellent communication skills, both written and oral.
- Love of plants, botany, horticulture, and garden design. You don’t need to know every plant name – but you do need to have a passion to learn.
- Experience in the retail or wholesale nursery or landscape trade.
- Strong computer skills required.
- Undergraduate degree or JC Certificate in horticulture preferred.
PHYSICAL DEMANDS/WORKING CONDITIONS:
The position requires outdoor work at a retail nursery environment as well as an indoor office environment. Most of your time will be spent outdoors with our wonderful plants. Walking, standing, bending/stooping, and ability to lift up at least 40 pounds is required—call it a paid workout.

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**Propagation and Production Specialist**

16 to 40 hours per week  
At least 1 Weekend shift required  
Starting wage $15-$20 per hour  
(depending upon experience and qualifications)

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**LOCATION:**  
Golden Gate Palms Nursery  
Primarily at 405 Cutting Blvd, Point Richmond and less frequently at satellite locations in Lafayette and Winters, CA.

**GENERAL DESCRIPTION:**  
Golden Gate Palms specializes in rare and specimen palm species, succulents and subtropical fruiting trees, such as avocados and citrus. As a Plant Propagator and Production specialist for Golden Gate Palms, you will first and foremost love plants. You’ll be responsible for propagating, re-potting, trimming, organizing and maintaining two acres of nursery material at our Richmond nursery outlet. For one day a week, you will care for the private garden of Gray Gragg where the avocado and citrus collection, general mother plants, and propagation center reside.

You’ll need to have substantial plant and horticulture knowledge and a willingness to learn more. You’ll lead the inventory control process, plant identification and tagging, and assist with purchasing. You’ll need excellent communication skills as you will often interact with customers and trade partners who will ask lots of questions.

You’ll report to the Nursery Manager and Owner. You will primarily work at the Richmond Nursery and less frequently at two other growing sites in Lafayette and Winters, CA.

**EXPERIENCE REQUIRED:**
• Experience in the landscape or horticulture trade.
• Self-starter with energy and enthusiasm.
• Excellent oral and written communication skills.
• Friendly demeanor with a strong focus on customer relations.
• Experience in the retail or wholesale nursery or landscape trade.
• Undergraduate degree or JC Certificate in horticulture preferred.

PHYSICAL DEMANDS/WORKING CONDITIONS:
The position requires outdoor work at a retail nursery environment. Most of your time will be spent outdoors with our wondrous plants. Walking, standing, bending/stooping, and ability to lift 40 pounds is required- call it a paid workout.

Delivery and Installation Specialist

16 to 40 hours per week
Starting wage $15-$20 per hour
(depending upon experience and qualifications)

Email resumes to gary@goldengatepalms.com

LOCATION:
Golden Gate Palms Nursery,
405 Cutting Blvd, Point Richmond CA and various sites throughout the greater Bay Area.

GENERAL DESCRIPTION:
As Delivery and Installation Specialist, we’ll count on you to load nursery product on trucks, safely and courteously drive medium and large trucks throughout the Bay Area, and perform on site installation of plant material. Equipment operation experience with tractors, cranes, trucks and heavy equipment is preferred.

You won’t need to have advanced plant knowledge, but you will need the enthusiasm to learn. Experience as a professional gardener or landscaper would be great. You’ll need to be strong and able to lift, dig, and haul nursery material. You’ll need excellent communication skills to interact with customers and trade partners.

EXPERIENCE REQUIRED:
• Experience in the landscape and or construction trade.
• Clean DMV record, and commercial class A or B license preferred
• Experience with tractors and heavy equipment or at least the desire to learn.
• Excellent oral communication skills.
• Friendly demeanor with a strong focus on customer relations.
PHYSICAL DEMANDS/WORKING CONDITIONS:
The position requires outdoor work and driving trucks and equipment. Most of your time will be spent outdoors in the elements or behind the wheel. Walking, standing, shoveling, sweeping, bending/stooping, and the ability to lift at least 75 pounds is required.